

**AMENDMENT NUMBER 1 TO  
RICHARD A. WEIDEL CORPORATION & AFFILIATES 401(K) PLAN**

**SUMMARY PLAN DESCRIPTION  
MATERIAL MODIFICATIONS**

**I  
INTRODUCTION**

This is a Summary of Material Modifications regarding the Richard A. Weidel Corporation & Affiliates 401(k) Plan ("Plan"). Unless stated otherwise, the modifications described in this summary are effective as of March 1, 2022. This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description ("SPD") previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

**II  
SUMMARY OF CHANGES**

**1. Automatic Deferrals**

The Plan no longer includes an automatic salary deferral feature. Accordingly, you must make a deferral election if you wish to make salary deferrals to the Plan.